

Minutes of a Town of Pictou Regular Council meeting convened 6:30 pm in Council Chambers on the above date. Mayor Joe Hawes presiding.

PRESENT: Deputy Mayor Cam Beaton; Councillors Lynn Vigneault and Alta Munroe

ALSO PRESENT: Scott Conrod, CAO
Eldon MacDonald, Town Accountant
Jim Chisholm, Public Works
Nicole Battist, Deputy Clerk/Minute Recorder

REGRETS: Councillor Bob Naylor

1. PRIVATE SESSION – CONTRACT MATTERS (6:00 PM)

2. PUBLIC SESSION – CALL TO ORDER (6:30 PM)

Mayor Hawes called the meeting to order.

3. APPROVAL OF AGENDA

MOVED: DM Beaton *RTC-10-17-16-1710*
SECONDED: L. Vigneault

MOTION: To approve the agenda with the following addition:
6b. Recommendations from Private Session
MOTION CARRIED

4. APPROVAL OF MINUTES

a. Police Advisory Board – July 13, 2016

MOVED: A. Munroe *RTC-10-17-16-1711*
SECONDED: DM Beaton

MOTION: That the Police Advisory Board minutes of July 13, 2016 be approved as circulated.
MOTION CARRIED

b. Regular Town Council – September 19, 2016

MOVED: DM Beaton *RTC-10-17-16-1712*
SECONDED: L. Vigneault

MOVED: That the Regular Town Council minutes of September 19, 2016 be approved as circulated.
MOTION CARRIED

c. Committee of Council – October 3, 2016

MOVED: A. Munroe ***RTC-10-17-16-1713***
SECONDED: DM Beaton

MOTION: That the Committee of Council minutes of October 3, 2016 be approved as circulated.
MOTION CARRIED

5. BUSINESS ARISING FROM THE MINUTES

a. Second/Final Reading – Solid Waste-Resource Management By-Law (all six municipalities)
STC-09-07-16-1690

MOVED: A. Munroe ***RTC-10-17-16-1714***
SECONDED: L. Vigneault

MOTION: To approve the final reading of the By-Law respecting Solid Waste-Resource Management (all six municipalities) for the Pictou County Solid Waste Management System.
MOTION CARRIED

b. Approval of Street Naming Policy

MOVED: L. Vigneault ***RTC-10-17-16-1715***
SECONDED: DM Beaton

MOTION: To approve adoption of the Street Naming Policy.
MOTION CARRIED

c. Request for Street Renaming by Councillor Vigneault / Staff Report

MOTION: L. Vigneault ***RTC-10-17-16-1716***
SECONDED: DM Beaton

MOTION: That Council authorize the renaming of Arena Drive to Naylor Drive.
MOTION CARRIED

d. Roof Tender Update

MOTION: A. Munroe ***RTC-10-17-16-1717***
SECONDED: DM Beaton

MOTION: To authorize staff to renegotiate the scope of work for the Town Administration Building so long as it stays within the approved 2017 budget figure.
MOTION CARRIED

e. Paving Tender

SW Weeks is willing to complete the portion of Brown's Point Road paving at no cost to the Town in exchange for the surplus planed asphalt from the roundabout project.

MOTION: A. Munroe *RTC-10-17-16-1718*
SECONDED: DM Beaton

MOTION: To pave a portion of Browns Point Road at no cost to the Town in exchange for the old planed asphalt from the realignment of West River Road
MOTION CARRIED

6. NEW BUSINESS

a. Approval of Police Advisory Board Policy (tabled for New Council)

A draft of the Police Advisory Board Policy is ready for Council's consideration. It will be tabled with the new Council.

b. Recommendations from Private Session

Summary of Collective Agreement Negotiations:

- Agreement is for three years from April 1, 2016 to March 31, 2019
- 1.5% increase in wages in each of three years, plus 1% increase in pension in third year
- Green Area Maintenance Person Rate will be increased over four years to be at parity with Pool Maintenance Person
- Deletion of retiring employees at age 65
- Recreation Coordinator position removed from classifications in collective agreement
- Probationary period lowered from six months to three months with option for Employer to extend on a case-by-case basis
- Employees on WCB shall continue to accrue vacation credits for the first year
- Heritage Day was added as a statutory holiday
- Pregnancy and Parental Leave wording inserted in the document per labour code; exception being Employer will continue to pay 60% benefits for first 17 weeks

MOVED: A. Munroe *RTC-10-17-16-1719*
SECONDED: DM Beaton

MOTION: To authorize the Mayor and CAO to execute the CUPE Collective Agreement ending March 31, 2019.
MOTION CARRIED

7. CORRESPONDENCE

None

8. PUBLIC COMMENTS/QUESTIONS

CAO Conrod spoke about Mayor Hawes' time in office. He noted the Mayor is a real people person, is a man of character and a true leader that will be deeply missed by CAO Conrod and staff.

Mayor Elect Jim Ryan offered a thank you to all of Council on behalf of the community for their time and effort over the last few years. He noted a number of tough decisions being required that will strengthen Pictou in years to come.

9. ADJOURNMENT

MOVED: DM Beaton

RTC-10-17-16-1720

SECONDED: A. Munroe

MOTION: That the meeting adjourn.
MOTION CARRIED

APPROVED

Joseph F. Hawes
Mayor

Scott W. Conrod
CAO