

Minutes of a Town of Pictou Regular Council meeting convened at the CN Station – Council Chambers on the above date. Mayor James Ryan presiding.

PRESENT: Deputy Mayor Melinda MacKenzie; Councillors Dan Currie, Nadine LeBlanc and Shawn McNamara

ALSO PRESENT: Kyle Slaunwhite, CAO
Nicole MacDonald, Deputy Clerk/Minute Recorder

1. PUBLIC SESSION – AUDIT COMMITTEE (6:00 pm)

2. PUBLIC SESSION – CALL TO ORDER

The Chair called the meeting to order at 6:35 pm.

3. LAND ACKNOWLEDGEMENT

It was acknowledged that Town Council was meeting in the unceded territory of Mi’kma’ki, the ancestral and unceded land of the Mi’kmaq people.

4. CHANGES/APPROVAL OF AGENDA

MOTION: To approve the agenda with the following addition:
8d. Non-Unionized Employees and Council Renumeration

MOVED, SECONDED AND CARRIED *RTC-05-15-23-2658*

5. PROCLAMATIONS & ACKNOWLEDGEMENTS

a. Fibromyalgia Awareness Day – May 12

The Chair recognized May 12 as Fibromyalgia Awareness Day.

b. Access Awareness Week – May 28-June 3

The Chair declared May 28-June 3 as Access Awareness Week.

c. Victorian Order of Nurses (VON) Appreciation Week – May 21-27

The Chair recognized May 21-27 as VON Appreciation Week.

d. Accessibility Awareness Day – May 18

The Chair recognized May 18 as Accessibility Awareness Day. Citizens are asked to let staff know if they see a page or information on the Town website that is not accessible for them.

6. PRESENTATIONS

7. APPROVAL OF MINUTES

a. Planning Advisory – March 6, 2023

The Chair accepted the circulated Planning Advisory Committee minutes of March 6, 2023.

- b. Public Hearing – April 17, 2023
There being no corrections, the Chair approved the circulated Public Hearing minutes of April 17, 2023.
- c. Regular Council – April 17, 2023
There being no corrections, the Chair approved the circulated Regular Council minutes of April 17, 2023.
- d. Committee of Council – May 1, 2023
The Chair approved the Committee of Council Minutes of May 1, 2023, with one correction – Wayne Robinson was absent.
- e. Special Council – May 1, 2023
There being no corrections, the Chair approved the circulated Special Council minutes of May 1, 2023.

8. RECOMMENDATIONS

- a. Grants to Organizations
MOTION: To approve dispersing Grants to Organizations totaling \$125,526, per staff report; and \$500 to the 55 Plus Games and \$500 to Pictou County 4-H, with remaining funds to be used for requests throughout the year.
MOVED, SECONDED AND CARRIED ***RTC-05-15-23-2659***
- b. CUPE Contract
MOTION: To ratify the agreement negotiated by the CAO.
MOVED, SECONDED AND CARRIED ***RTC-05-15-23-2660***
 - A 4-year contract was negotiated, with pay increases totalling 14% (Year 1 – 3%, Year 2 – 5%, Year 3 – 3%, Year 4 – 3%)
 - Question on retro pay – Year 1 begins April 2022, Year 2 begins April 2023; retro pay was planned into the past two approved budgets
 - Question on end date – March 2026
- c. Accessibility to Pictou West Medical Clinic
Staff shared that a crosswalk with flashing beacon will be installed in a proper location that will create safe access from West River Road to the Pictou West Medical Clinic; awaiting feedback from the Local Traffic Authority. This can be completed using approved capital funds.
- d. Non-Unionized Employees and Council Remuneration
MOTION: To approve a pay increase for non-unionized full-time employees and Town Council of 3% retroactive to April 1, 2022 and 5% retroactive to April 1, 2023.
MOVED, SECONDED AND CARRIED ***RTC-05-15-23-2661***
 - These rates match the Collective Agreement increases
 - Staff reviewed other like-sized municipalities, and the Council remuneration is in line

9. DISCUSSION

10. REPORTS

a. Municipal Corporation Reports

i) Pictou County Shared Services Authority

No meetings

ii) Pictou County Wellness Centre

No meetings

iii) Riverview Home

Circulated electronically; a reminder of the River Run Café enterprise which is run by Riverview Home residents

b. CORRESPONDENCE

a. Letter of Appreciation

The Chair read a letter of appreciation from Chad, Krista and Athalie Smith thanking the community for the support given to them during the last few months, after Athalie's accident.

11. PUBLIC COMMENTS/QUESTIONS

12. ADJOURNMENT

There being no further business, the Chair adjourned the meeting at 7:10 pm.

APPROVED

James J. Ryan
Mayor

Kyle Slaunwhite
CAO